

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 20-CB-10124	Date Filed 11/8/95

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in Item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name California Nurses' Association	b. Union Representative to contact Janet Sasf-McDermott
c. Telephone No. 916-446-5021 ext 19	d. Address (street, city, state and ZIP code) 1100 11th Street, Suite 200, Sacramento, CA 95814
e. The above-named organization(s) or its agents has <u>(have)</u> engaged in and is <u>(are)</u> engaging in unfair labor practices within the meaning of section 8(b), subsection(s) <u>(1) (A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the preceding six month period, the above named Labor Organization, through its agents and representatives, has discriminated against Linda Kluding by failing and refusing to fairly represent her in a dispute over a day's pay.

3. Name of Employer Kaiser Permanente	4. Telephone No. 916-973-7314
5. Location of plant involved (street, city, state and ZIP code) 2025 Morse Avenue Sacramento, California 95825	6. Employer representative to contact Colleen MCKeown
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service Health care
9. Number of workers employed 100+	
10. Full name of party filing charge Linda Kluding	
11. Address of party filing charge (street, city, state and ZIP code) 23718 McCourtney Road Grass Valley, California 95949 20094 Spring Garden Rd Forest Hill CA 95631	12. Telephone No. 916-268-3888 367-4095

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.
(Linda Kluding) AN INDIVIDUAL

By Linda Kluding
(Signature of representative or person making charge)
Address 20094 Spring Garden Rd Forest Hill CA 95631 (Telephone No.) 916-269-3888
367-4095 (title of office, if any)
11/3/95 (date)