

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
20-CB-10737	2/2/98

INSTRUCTIONS: File an original and 3 copies of this charge and an additional copy for each organization, each local, and each individual named in Item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name California Nurses Association		b. Union Representative to contact Mik Griffing	
c. Telephone No. 415/864-4141	d. Address (street, city, state and ZIP code) 1145 Market Street, Suite 1100; San Francisco, CA 94103		
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsections: (list subsections) <u>(1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practice.) During the six months preceding the filing of this charge, the above-named labor organization has breached its duty of fair representation by refusing to allow Paul Laubacher and other members the right to observe collective bargaining negotiations.			
3. Name of Employer Mercy Healthcare Sacramento		4. Telephone No. 915/851-2200	
5. Location of plant involved (street, city, state and ZIP code) 10540 White Rock Road, Rancho Cordova, CA 95670		6. Employer representative to contact Craig Mills	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service health care	9. Number of workers employed 1700	
10. Full name of party filing charge Paul Laubacher			
11. Address of party filing charge (street, city, state and ZIP code) 2555 Rio de Oro Way, Sacramento, CA 95826		12. Telephone No. 915/381-5222	
13. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By <u>Paul E. Laubacher</u> (signature of representative or person making charge)		An individual (Print name and title)	
Address <u>2555 Rio de Oro Way, Sacramento, CA 95826</u>		<u>916/381-5222</u> <u>January 26, 1998</u> (Telephone No.) (Date)	

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