

UNITED STATES OF AMERICA
 NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
 OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 20-CB-12147-1	Date Filed 3/24/2004

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INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT	
a. Name California Nurses Association	b. Union Representative to contact Vicky Carson
c. Telephone No. 510-273-2200 Fax 510-663-1625	d. Address (street, city, state and ZIP code) 2000 Franklin Street Suite 300 Oakland, CA 94612
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)	
<p>During the past six months the above named labor organization has unlawfully failed and or refused to process the grievances of Francesca Gasaway by not processing grievances through all steps of the contractual grievance procedure, refusing to take grievances to arbitration, and has also violated the Act by failing and refusing to inform her of the status of grievances, its decisions concerning grievances, and the basis for its decisions for not processing grievances.</p> <p>By the above and other actions, during the past six months, the above named labor organization has breached its duty of fair representation by its failing and or refusing to process grievances, and by other actions, based upon arbitrary, caprious, unfair and or otherwise unlawful reasons, in violation of the rights guaranteed in Section 7 of the Act.</p>	
3. Name of Employer Mills-Peninsula Health Services (Peninsula Hospital)	4. Telephone No. 650-696-5400
5. Location of plant involved (street, city, state and ZIP code) 1783 El Camino Real Burlingame, California 94010	6. Employer representative to contact Judy Di Paolo
7. Type of establishment (factory, mine, wholesaler, etc.) Medical Center	8. Identify principal product or service Healthcare services
9. Number of workers employed	
10. Full name of party filing charge Francesca Gasaway	12. Telephone No. 650-712-8331
11. Address of party filing charge (street, city, state and ZIP code) 20 Erin Lane Half Moon Bay, CA 94019	
<p align="center">6. DECLARATION</p> <p>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.</p>	
By x <u>Francesca Gasaway, R.N.</u> Signature of representative or person making charge Address 20 Erin Lane Half Moon Bay, CA 94019	<p align="right">Title An Individual</p> <p>Date <u>12 March 2004</u></p> <p align="right">Telephone No. 650-712-8331</p>

RECEIVED
 NLRB REGION 20
 APR 24 2004
 AM FRANKLIN

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
 (U.S. CODE, TITLE 18, SECTION 1001)

COPY SENT NLRB
 Date _____ By _____