

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 20-CB-12503	Date Filed 10/20/2005

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name California Nurses Association	b. Union Representative to contact Trena Camara Business Representative
c. Telephone No. (510)273-2200 Fax No. () -	d. Address (Street, city, state, and ZIP code) 2000 Franklin Street, Suite 300 Oakland CA 94612

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
On or about April 26, 2005, the above-named labor organization notified the Charging Party herein that it would not take her grievance over her discharge to arbitration. The above-named labor organization failed to take the grievance to arbitration for arbitrary, capricious and discriminatory reasons in violation of its duty of fair representation.

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3. Name of Employer Kaiser Permanente - San Francisco	4. Telephone No. (415)833-2000 Fax No. () -
5. Location of plant involved (street, city, state and ZIP code) 2000 O'Farrell Street San Francisco CA 94115	6. Employer representative to contact
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service Medical care
9. Number of workers employed	
10. Full name of party filing charge Hazar Gabriel	
11. Address of party filing charge (street, city, state and ZIP code.) 250 Coggins Drive, Apt. 208 Pleasant Hill CA 94523	12. Telephone No. (925)932-6188 Fax No. () -

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief

By <u>Hazar Gabriel</u> (signature of representative or person making charge) 250 Coggins Drive, Apt. 208 Address Pleasant Hill CA 94523	An Individual (Print/type name and title or office, if any) (Fax) () - (925)932-6188 (Telephone No.)
	10/19/05 (date)