

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 20-CB-9963	Date Filed 5/10/95

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name C.N.A. E&GW	b. Union Representative to contact Stephanie Fehm-Brown
c. Telephone No. 916-446-9501	d. Address (street, city, state and ZIP code) 1100 11th Street, Sacramento, California 95814

e. The above named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the preceding six month period, the above named Labor Organization, through its agents and representatives, failed and refused to fairly represent Alan McCullough in his dispute with his Employer over terms and conditions of employment.

3. Name of Employer Kaiser Permanente	4. Telephone No. 916-688-2000
5. Location of plant involved (street, city, state and ZIP code) 6600 Bruceville Road Sacramento, CA 95823	6. Employer representative to contact John Moyle, Supervisor
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service Providing health care
	9. Number of workers employed 100+

10. Full name of party filing charge

Alan McCullough

11. Address of party filing charge (street, city, state and ZIP code) One Downriver Court Sacramento, California 95831	12. Telephone No. 916-395-3449
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13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By <u>Alan McCullough</u> (Signature of representative or person making charge)	(Alan McCullough)	AN INDIVIDUAL
Address <u>One Downriver Court Sacramento, CA 95831</u>	<u>916-395-3449</u>	(title or office, if any)
	(Telephone No.)	<u>5/2/95</u> (date)