

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 20-CG-51	Date Filed December 16, 1997 12/17/97

INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT	
a. Name California Nurses Association	b. Union Representative to contact Charles Idelson, James Ryder
c. Telephone No. (510) 562-2883	d. Address (street, city, state and ZIP code) 8393 Capwell Drive, suite 200, Oakland, CA 94621
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(g) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)	
<p>On or about October 1, 1997, the above-named labor organization violated Section 8(g) of the Act by picketing at the premises of Kaiser Foundation Hospital (Santa Rosa Medical Center) located at 401 Bicentennial Way, Santa Rosa, California, without first providing written notification of its intention to engage in such picketing to Kaiser Foundation Hospitals and/ or the Permanente Medical Group, Inc., as required by section 8(g).</p>	
3. Name of Employer Kaiser Foundation Hospitals and The Permanente Medical Group, Inc.	4. Telephone No. (510) 271-2638
5. Location of plant involved (street, city, state and ZIP code) 401 Bicentennial Way, Santa Rosa, CA 95403	6. Employer representative to contact Daniel R. Fritz, Counsel
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service Health Care
9. Number of workers employed	
10. Full name of party filing charge Kaiser Foundation Hospitals and The Permanente Medical Group, Inc.	
11. Address of party filing charge (street, city, state and ZIP code) 1950 Franklin Street, Oakland, California 94612	12. Telephone No. (510) 271-2638
6. DECLARATION	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.	
By <u>Daniel R. Fritz</u> Signature of representative or person making charge Daniel R. Fritz	Title Counsel
Address Kaiser Foundation Health Plan, Inc. One Kaiser Plaza Oakland, CA 94612	Telephone No. (510) 271-2638
Date December 16, 1997	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)