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FORM NLRB-508

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
21-CB-13594	03-08-2004

**INSTRUCTIONS:**

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT	
a. Name California Nurses Association	b. Union Representative to contact
c. Telephone No. (619) 516-4917 Fax No.: (619) 516-4922	d. Address (street, city, state and ZIP code) 3160 Camino Del Rio South, Suite 305, San Diego, CA 92108
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act and within the meaning of the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Within the past six months, the above-named Labor Organization has unlawfully restrained and coerced employees of Alvarado Hospital when the Union unlawfully removed anti-union campaign materials from the Nurses Lounge bulletin boards in connection with a (non-Board) representation election conducted on March 1, 2004, thereby interfering with the employees' unfettered freedom of choice in that election.	
3. Name of Employer Alvarado Hospital	4. Telephone No. (619) 287-3270 H.R. Fax No.: (619) 287-1913
5. Location of plant involved (street, city, state and ZIP code) 6655 Alvarado Road, San Diego, CA 92120	6. Employer representative to contact Cynthia Hiu, Director of Human Resources
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service Health Care
9. Number of workers employed 270	
10. Full name of party filing charge Janice M. Nizic-Bonner	
11. Address of party filing charge (street, city, state and ZIP code) 2138 Bernardo Avenue, Escondido, CA 92029	12. Telephone No. (760) 735-8594
6. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.	
By <u>Janice M. Nizic-Bonner</u> Signature of representative or person making charge Address 2138 Bernardo Avenue, Escondido, CA 92029	Title An Individual Telephone No. (760) 735-8594 Date March 8, 2004

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)