

UNITED STATES OF AMERICA
 NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
 OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
32-CB-4518	9-20-95

INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

crob/gm

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name California Nurses Association	b. Union Representative to contact James Ryder
c. Telephone No. 510-243-8080	d. Address (street, city, state and ZIP code) 8393 Capwell Dr., Ste 200 Oakland, CA 94621

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A), (2) and Section 19 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the past six months, the above-named labor organization has violated Section 8(b)(1)(A) and (2) by threatening, and taking actions, to cause the Employer to unlawfully discharge employee Justin Miller Broadbent for not paying uniform periodic union dues, contrary to and/or in violation of the provisions of Section 19 of the National Labor Relations Act.

9/20/95 *E.L.H.*

3. Name of Employer Kaiser Permanente Medical Group, Inc.	4. Telephone No. 408-236-4266
5. Location of plant involved (street, city, state and ZIP code) 900 Kiely Blvd., Santa Clara, CA 95051	6. Employer representative to contact Dennis Mills
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service medical care
9. Number of workers employed approx. 1000	
10. Full name of party filing charge Justin Miller Broadbent	
11. Address of party filing charge (street, city, state and ZIP code) 5228 Muirhouse Place, San Jose, CA 95136	12. Telephone No. 408-225-7737

6. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief

By *Justin Miller Broadbent*
 Signature of representative or person making charge Justin Miller Broadbent

Title An Individual

Address 5228 Muirhouse Place, San Jose, CA 95136

Telephone No.
408-225-7737

Date

12 Sept 1995