

UNITED STATES OF AMERICA
 NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
 OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 32-CB-8756	Date Filed 1-28-97

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name California Nurses Association		b. Union Representative to contact James W. Ryder
c. Telephone No. (510) 562-2883	d. Address (street, city, state and ZIP code) 8393 Capwell Drive, Suite 200 Oakland, California 94621	

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) — **(3)** — of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the preceding six month period, the above named labor organization, through its agents and representatives, has failed to bargain in good faith in order to avoid either reaching an agreement or an impasse by refusing to meaningfully discuss bargaining proposals or make bargaining proposals and by making voluminous, overbroad, burdensome, irrelevant and otherwise inappropriate information requests designed to frustrate the bargaining process and in order to avoid its bargaining obligations.

3. Name of Employer Kaiser Foundation Hospitals & The Permanente Medical Group		4. Telephone No. (510) 987-1000
5. Location of plant involved (street, city, state and ZIP code) Various		6. Employer representative to contact Dildar Gill
7. Type of establishment (factory, mine, wholesaler, etc.) Hospitals and Clinics	8. Identify principal product or service Healthcare	9. Number of workers employed 7500 RNs
10. Full name of party filing charge Dildar Gill		
11. Address of party filing charge (street, city, state and ZIP code) 1950 Franklin St., 4th Floor Oakland, California 94612		12. Telephone No. (510) 987-4311

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By *Dildar Gill* **Asst. Labor Relations Manager**
(signature of representative or person making charge) (title or office, name)

Address — **1950 Franklin, 4th Floor—Oakland, California 94612** — **(510) 987-4311** **1-28-97**
(Telephone No.) (Date)