

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 32-CB-4995	Date Filed 8/27/98

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name California Nurses Association		b. Union Representative to contact Corinne Comer/Labor Representative
c. Telephone No. (510) 562-2883 Fax No. (510) 562-1758	d. Address (Street, city, state, and ZIP code) 8393 Capwell Drive, Suite 200 Oakland, CA 94621	

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(a) (list subsections) 8(b)(1) and 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The California Nurses Association ("CNA") has unlawfully encouraged employees to participate in an illegal sympathy strike, and threatened with discipline those employees who might refuse, and changed the terms and conditions of the employees' employment without first bargaining with the employer. By these and other acts, CNA has violated Sections 8(b)(1) and (3) of the Act.

COPY SENT NLRB  
Date 8/31/98, HLB

3. Name of Employer Children's Hospital Oakland		4. Telephone No. (Phone no. & Fax No.) (415) 555-3153 counse (415) 421-1068 counse
5. Location of plant involved (street, city, state and ZIP code) 747 Fifty-Second Street Oakland, CA 94609		6. Employer representative to contact Bonnie Glatzer
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service Health Care	9. Number of workers employed 1,963
10. Full name of party filing charge Children's Hospital Oakland		
11. Address of party filing charge (street, city, state and ZIP code.) 747 Fifty-Second Street Oakland, CA 94609		12. Telephone No. Same as above Fax No. Same as above

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  
By Bonnie Glatzer/HLB Bonnie Glatzer (Attorney)  
(signature of representative of person making charge) (Print/type name and title or office, if an attorney)  
(Fax) (415) 421-1068  
Address Two Embarcadero Center, San Francisco, CA 94111 (415) 392-6320 8/27/98  
(Telephone No.) (date)