

**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case  
32-CB-5014Date Filed  
10/6/98

## INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in Item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. Name California Nurses Association		b. Union Representative to contact Al Bartel
c. Telephone No. (408) 243-8080	d. Address (street, city, state and ZIP code) 101 Race Street San Jose, California 95126	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>Since May 1998, and continuing, the above-named labor organization has required Kaiser to deduct union dues from the pay check of Hortense Hutton for the period of time she was not a member of the union and there was no union contract with her Employer, Kaiser.</p> <p style="text-align: right;">COPY SENT NLRB Date _____ By _____</p>		
3. Name of Employer Kaiser, Santa Clara		4. Telephone No. (408) 236-6400
5. Location of plant involved (street, city, state and ZIP code) 900 Kiehl Blvd. Santa Clara, CA 95051		6. Employer representative to contact Linda Gifford
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service Health care	9. Number of workers employed 300 plus
10. Full name of party filing charge Hortense Hutton		
11. Address of party filing charge (street, city, state and ZIP code) 3111 Cayman Place San Jose, CA 95127		12. Telephone No. (408) 926-4596
6. DECLARATION		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		
By <u>Hortense Hutton</u> Signature of representative or person making charge Hortense Hutton		Title Individual
Address 3111 Cayman Place San Jose, CA 95127		Telephone No. (408) 926-4596
		Date 10/5/98

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)